

Many high-level positions in companies are filled by men even though the workforce in many developed countries is more than 50 per cent female. Companies should be required to allocate a certain percentage of these positions to women.

To what extent do you agree?

Although in many companies in developed countries over 50 per cent of workforce are females most of high-level positions have been occupied by men. This essay will discuss this issue and answers if it is needed to allocate a certain percentage of these positions to women.

High-level positions in companies are mostly positions which not only demand more time to spend but also more stressful than lower positions and this is why most ladies do not accept management vacancies. In another words in most cases high-level positions are rejected by women reasoning they need their time and energy to take care of their family life. Especially when they have a new baby they prefer to spend most of their time taking care of the baby and even when they are working during their working hours their mind is not present at their work place and it which reduces their performance.

According to the world labor organization in most of developed countries females do not feel any restriction in companies to apply and get-receive high-level positions and this from a psychological point of view makes them think that they can apply for managerial vacancies in an appropriate time so they

can apply for such positions just like their male counterparts and this leads to an internal satisfactory sense.

I am strongly against ~~the~~ dedication of ~~allocation of a~~ certain percentage of females to specific management positions because in this case we must select ~~and~~ females although there ~~are~~ may be some competent males. I believe people should be selected for each position based on their merits/abilities but this kind of rules do not work.

In summary, I must say that although the total number of male high-level positioned males ~~are~~ is more than their female co-worker, but I do not see any discrepancy and reason to ~~en~~force companies to introduce laws ~~make (legislative) rules~~ to allocate a certain percentage of managerial positions to the female workforce.

314 words